Lions International

Multiple District 11

(Lower Michigan)



"We Serve"

1st Council of Governors Meeting Saturday, August 1, 2020 Zoom Videoconference

LIONS OF MICHIGAN 2020-2021 COUNCIL OF GOVERNORS MEETING Saturday, August 1, 2020 9:00 a.m. Lions of Michigan State Office/ZOOM Videoconference

The first meeting of the 2020-2021 Council of Governors was called to order by International Director Justin Faber at 9:11 a.m. Those in in attendance were: District Governors Joe Maki, District 10; David Wilbert, A1; Leo Schaefer, A2; David Anderson, B1; Julie Mayuiers, B2; Bob Hohendorf, C1; Kurt Stromlund, C2; Harold DeMott, D1; Sami Makhoul, D2; Bill Koch, E1; Rod Leathers, E2. First Vice District Governors: Jim Svinicki, District 10; Roshni Patel, A1; Jim Leach, Jr., A2; Terri Huffman, B1; Tracy Temple, C2; Duane Wilcox, D1; Brian Betzold, D2; Bill Bradfield, E1; Bill Gaines, E2. 2nd Vice District Governors: Matthew Collins, A1; Elliott Hilton, A2; Diane Wehby C1; Traci Tribley, C2; Jack Frost D1. Additional attendees included: ID Justin Faber, Council Chair Jeff Mayuiers, PIDs Gary Anderson, Bill Hansen, Esther LaMothe, Jenny Ware; PDG Ray Robins, Lion Becky Borka, Lion Ed Weessies, PDG David Wineman, Lion Roger Blackwell, PCC Barry Allen, Lion Laura Hunt, State Treasurer Paul Hemeryck; GAT members IPDG Mike Scott, PDG Brent Beracy, PDG Evelyn Cooper and Lion Wendy Burns. (NOTE: Many were in attendance via ZOOM due to group size restrictions related to Covid-19)

ID Faber formally installed Council Chair Jeff Mayuiers as the 2020-2021 MD 11 Council Chair. ID Faber and CC Mayuiers recognized the 2020-2021 District Governors by installing each one and conducted a "ribbon pulling" ceremony to officially start their year as Governor.

The meeting opened with the Invocation and Pledge of Allegiance. Council Chair Mayuiers reviewed meeting etiquette to be followed for the year: Anyone addressing the Council is asked to stand and state their name and district. 1st and 2nd Vice District Governors were advised to communicate through their Governor if they have a topic for discussion. For example, discuss in advance of the meeting or pass a note to their Governor. This will help eliminate side bar discussions which can become a distraction during meetings. Treat each other with dignity and respect. Review Written Reports before approving at the meetings as some reports may have specific requests. NOTE: State Chairs are asked to submit reports to Lion Wendy Burns one week in advance of the meeting for the purpose of getting reports to the DGs prior to the day-of the meeting.

If a request for funds is necessary, the person requesting funds must be asked to be placed on the agenda for an in-person request of the Council. Any last minute agenda items must be cleared by CC Mayuiers. Any additions to the agenda at the start of the Council meeting will be added under new business.

Council Chair Mayuiers asked the Governors to approve Lion Ed Weessies, Constitution & By Laws Chair, MD 11, to serve as Parliamentarian for the year.

MOTION: DGs Schaefer, Hohendorf, to approve Lion Ed Weessies to serve as Parliamentarian for the 2020-2021 Council year. Motion carried.

MOTION: DGs Mayuiers, Wilbert, to approve the proposed agenda. Motion carried.

MOTION: DGs Stromlund, Koch, to approve the minutes from the May 16, 2020 Council of Governors meeting. Motion carried.

DG Anderson questioned the percentage amount used by Financial Technology to calculate their service fee to manage Lions of Michigan investment accounts. Fee listed states .25 per year, which would make the amount of \$1,600.00 charged in fees even greater. Lion Wendy Burns will confirm the amount, correct the minutes as needed and email any update to the council.

MOTION: DGs Stromlund, Hohendorf, to approve the written reports. Motion carried.

Financial Report –Treasurer Paul Hemeryck

Reports were provided by PCC Hemeryck through June 30, 2020. PCC Hemeryck reviewed the Lions of Michigan balance sheet; statement of revenue, expenses and fund balances for both Lions of Michigan and Lion Pride. In spite of an unstable market these past few months, the growth of the investment accounts has been beyond expectations. The interest earned on investment account totals \$20,168.66. The state office fund is lower than normal do to the temporary layoff of the administrative assistant position since March, but that will change soon as the office works back into re-opening full time again.

The Council & Committee and Treasurer Account expenses were high, and PCC Hemeryck will make suggestions on ways to reduce the expenses to this account. Included in the account is Council meeting expenses which should show a reduction just by holding one Zoom meeting. Treasurer Hemeryck does not charge for his travel or expenses related to providing reports, time spent on preparation or travel to the state office.

Expenses from the International Convention for the year show expenses paid out after the 2018-2019 convention in Italy. With the cancellation of the 2020 convention in Singapore, the expenses are minimal and include the pins purchased for Singapore.

MD 11 Convention shows expenses of deposits made for future convention hotels and minor expenses paid out prior to cancellation of the convention in Holland.

Grace Lange Account has a current balance of \$134,484.81.

The Lion Pride showed a loss for the past year, but interest income put the account back in the positive.

DG Mayuiers made the suggestion that year-end journal entries be moved to 2019-2020 year end to avoid the confusion of looking at current account balances, i.e., International Convention Account.

PCC Hemeryck noted the loss of members creates a loss of income, as well as the fact that currently only two districts have enough members to nominate an International Director.

Budgets for the 2020-2021 year will be voted upon at the October Council meeting. Before that time, the Governors will meet with PCC Hemeryck to go over this in greater details. Any committees requesting funds will need to submit proposals. Some funding may need to come from the DG Special Project Fund if it is not an established account. CC Mayuiers used the Childhood Cancer and Information Technology budget requests as an example of accounts without funding. PCC Hemeryck suggested an LCIF Grant for Childhood Cancer, and Information Technology could fall under the established state office equipment fund.

DG Stromlund felt that with the IT budget request, expenses were incurred and paid for out of pocket by PDG Ray Robins, Chair, due to the current need for equipment to hold meetings and the request to pay for those funds should be granted today, rather than October. PCC Hemeryck pointed out there is \$8,284.00 currently in the fund.

DG Anderson asked if there was a reason for a deficit budget report as opposed to reporting on a balanced budget. PCC Hemeryck replied with the fluctuating membership numbers and market prices always changing, it cannot be predicted but he strives to come close. He was also asked if the Lion Pride account could be adjusted in any way to save money. It was noted that the Lion Pride is a separate account from Lions of Michigan and that expenses will be reviewed to see where savings can be made.

PCC Hemeryck will be working with PCC Brian Shepard, Financial Technology, Inc., to provide more concise projections.

Council Chair Mayuiers, PCC Hemeryck and seated Governors will select a date to meet via Zoom to discuss further the budget process before the October Council of Governors meeting.

ID Faber asked if a cost analysis of time spent by office staff working on specific projects, such as Lion Pride, MD 11 Convention, MI Forum, etc. PCC Hemeryck stated this has been done and is accounted for in the monthly rent payment. Since this has not been done in the past couple years, it would be a good time for an update.

MOTION: DGs Hohendorf, Wilbert, to receive the financial report as presented. Motion carried.

Leadership Institute Report –PCC Paul Hemeryck, Co-Chair

The Leadership Institute Team met to discuss the 2020 program. Due to the fact that the McMullen Center is closed through the end of August there were too many unanswered questions to make a solid decision. Therefore, it was decided to cancel the November program. A Zoom meeting is schedule this month to look into alternate leadership to provide in lieu of the traditional institute.

Global Service Team – PDG Evelyn Cooper, MD 11 Coordinator

PDG Cooper expressed her appreciation to be serving with fellow GAT members, PDG Lion Brent Beracy and IPDG Lion Michael Scott and Council Chair, PDG Lion Jeff Mayuiers. She reported on attending several Zoom cabinet meetings and will continue to do so until we're able to safely meet in person. Also, Monthly Zoom meetings for the GST District Coordinators and the GST Club Service Chairpersons will begin soon. PDG Cooper will work with Lion and Leo clubs and assist them with their service activity reporting through MyLCI/MyLion. One of her goals is to assist and encourage 75% of the clubs to have reported a minimum of five (5) service projects; 100% of the clubs will have reported at least one (1) service project by June 30, 2021. The District Coordinators will also assist the clubs in reaching these goals.

Service Projects: Many clubs report they are currently making masks which include one club making specialty masks for the deaf and hard of hearing community. Each District Coordinator and Club Service Chair will be responsible for donating the masks to their communities. This project should be completed by October 31, 2020. This can be one of the five service projects. I will assist the clubs in getting

donated material, elastic, needles and threads. Food distribution is on-going through community service projects, such as pick –up at drive-through locations.

The Fremont Lions Club has submitted their nomination form for International's "Kindness Matters Service Award" for their work with giving children free eye examinations and glasses, thanks to the student interns at Ferris State University. 77 students were tested by FSU interns and provided glasses, free of charge. The application was prepared by Lion Peggy Frank, and PDG Cooper asked the council to approve the Kindness Award submitted to LCI.

MOTION: Koch, Schaefer, to approve the "Kindness Matters" application from Freemont Lions Club, MD 11 E1, for submission to LCI. Motion carried.

Global Membership Team –PDG Brent Beracy, MD 11 Coordinator

PDG Beracy reported that membership is a constant work in progress, and the #1 hurdle expressed by the Governors. All District GMTs are working on their actions plans which are very aggressive when it comes to membership. The committee will make sure there are action plans in place to fulfill those goals. The typical five year average shows a loss of 250 members and we lose six (6) clubs. This years' district goals are to add 500 members to our roster. It can be done!

Governors and PDG Beracy attended NAMI meetings led by PDG David Wineman which included three (3) states. Approximately one-half of the districts are building a vision and one-half are building teams. PDG Beracy noted the focus is on membership, and is working diligently to assist in increasing the numbers. Approximately one-half of the districts are actively in the "building a vision/plan" phase and PDG Beracy is currently working with them as needed.

New and innovative ideas are coming from the districts. Two new clubs have already started in B1, and PDG Beracy expects more good news to report on in October.

DG Anderson pointed out there is a loss ratio of 2:1. Is there any data to state why members leave? Any information as to the clubs who have successfully added members? PDG Beracy stated currently there were 46 members added but 77 were dropped. PDG Beracy is from C2 and their district does an exit interview for feedback. Comments include boredom with meetings; age; not serving in a way they had hoped to. Lion Ed Weessies suggested adding in the question how long the Lion was a member. PDG Beracy will try to provide this information at the October meeting.

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Global Leadership Team -IPDG Michael Scott

A three (3) hour VDG training was held on July 31 via Zoom. Supplemental training opportunities will be made available for all. PR Chair Matthew Tetloff will assist in this. S.M.A.R.T. goals were reviewed and IPDG Scott received assistance from the I.D. and P.I.D.s for insight into the goals. Pre-assignments were provided prior to training, and they covered goals, leadership styles, motivating others and President Choi's theme and goals for the year.

An online resource library will be available for VDGs and the entire council is invited to share resources through the SLACK website. DG Maki received feedback from VDGs that the training was excellent. IPDG Scott is involved in an LCI 'think tank' and working on ways to share information around the state and country through the SLACK site for all to have access to.

North American Membership Initiative –PDG David Wineman

PDG Wineman is the new NAMI Area Coordinator. Nationally, 86% of the districts have opted into the NAMI program. NAMI works from the "ground up", not from the top down and is a benefit to all clubs and districts. New Membership kits are now available from LCI should be carried in-hand by all for passing onto that prospective new member. LCI has a fast-start initiative, offering a Presidential Medal and Presidential certificates for new clubs started and smaller club who show and increase in membership. There will be monthly webinars to help support the NAMI process.

Membership gains were noted in A1, A2 and E2. New clubs are in the works throughout MD 11 and now is a great time to form a club, as LCI has waived entrance fees through 12/31/2020.

DG David Wilbert asked if LCI provided results of the NAMI Pilot Project, which began last year. PDG Wineman has not seen the information yet, but will report back when it becomes available.

LCI Update –International Director Justin Faber

ID Faber presented PDG Wineman with the LCI FDI Certificate of Completion and pin, and congratulated him on his excellent training. To attend the Faculty Development Institute, you must have approval by your District Governor and fit the LCI requested criteria. FDI trains leaders to become instructors, and PID Esther LaMothe vouched for the programs excellence.

The USA/Canada Lions Leadership Forum, cancelled last month, has now come back as a virtual conference. The Forum will take place September 25-27 with limited hours each day. The Forum will feature keynote speakers, Q & A, the Forum Store and more. Cost to register is \$20.00.

LCI has moved their fall Board of Directors meeting to a virtual meeting. They are doing their best to keep things moving while working at reduced speed, such as in the Oakbrook, IL, office. All officers and directors will remain in place through 2021.

President Choi has confirmed with ID Faber that he will be the guest speaker at the MD 11 Lions Convention in Holland next May, 2021.

Since last fall the PIDs have been working as part of the team of Governors and leaders, showing their commitment and passion for what we do. How do we make our leaders accountable? Mentoring leaders and taking a more active role in our state; working with leaders to create S.M.A.R.T. goals to make sure they are achievable; publish goals in the Lion Pride. Lead by example-get out and recruit new members!

All District Convention dates should be sent to ID Faber and preferred speaker requests. ID Faber is working on speakers for next year. A back-up plan should be in place for a virtual convention. ID Faber offered to help wherever needed during these unprecedented times, and reminded us that we're all in this together.

Constitution and By Laws Report -Lion Ed Weessies

Lion Weessies asked the Governors to approved PDG Dick DeLong to serve as Co-Chair of the Constitution and By Laws committee.

MOTION: Koch, Anderson, to appoint PDG Dick DeLong to serve as Co-Chairperson of the Constitution and By Laws committee. Motion carried.

A proposal was to be presented for vote by the membership at the MD 11 Lions Convention in May of 2020. Due to cancellation of the convention the proposal was dropped. Lion Weessies reviewed the proposal and asked the Governors to make a decision by October to place this on the May 2021 ballot:

Proposal #2

A resolution by the 2019-2020 Council of Governors – "It is therefore resolved that recognizing the fact that By-Laws Article XI – Committees, Section 5 – Ad Hoc Committees serve at the pleasure of the council of governors for one year unless requested by subsequent councils.

The proposed amendment shall be:

Amend By-Laws Article XI, Section 5—Ad Hoc Committees to read: The council of governors may create ad hoc committees to perform specific tasks. Membership of ad hoc committees shall be at the discretion of the council of governors."

Lion Weessies has served on the C&BL committee at the club, district and state level, and will be retiring from his position June 30, 2021. He thanked the Council for the trust they have place in him these past several years as State Chair.

Diabetes Steering Committee Report –Lion Roger Blackwell, PCC Barry Allen

MD 11 & District 10 has spent 50% of the Diabetes Grant money to date. Lion Blackwell will be assisting the Districts in our state on identifying and implementing Diabetes Programs that can be done as zoom meeting and directed by trained facilitators throughout this year. Due to the shut-down and now, reduced operating hours at LCI/LCIF, the grant has been extended indefinitely for now. Once there is an end-date for the grant, the committee will look into ways to redistribute and extra funds to districts that may be in need of additional money.

The Diabetes/Sight Conservation committee will be focusing on the following 3 goals this year:

- 1. To schedule and Implement D.A.D. Prevention Programs and the MSU D-PATH Programs throughout the State with using funds provided by the Diabetes Grant from LCIF
- 2. To support JDRF Fund Raising Walks throughout the State
- 3. Work with all the Lions Clubs on Diabetes Awareness Month November 2020

JDRF One Walks Scheduled for this year:

- Jackson, Mi. September 12, 2020 at Ella Sharp Park
- Ann Arbor, Mi. October 4, 2020 at Hudson Mills Metroparks
- Detroit, Mi. October 11, 2020 at Milliken State Park/Detroit Riverwalk
- Grand Rapids, Mi. October 17, 2020 at Millennium Park

 East Lansing, Mi. October 24, 2020 at MSU Auditorium Field – The Rock – Farm Lane and Auditorium

Policy Manual Review –DGs Hohendorf, Mayuiers

DGs Hohendorf and Mayuiers were tasked with reviewing the current MD 11 Policy Manual. Governors are asked to forward onto them any suggestions for updates or edits to the Policy Manual and the final review will take place at the October Council of Governors meeting.

Governor Schaefer questions the status of the Student Dues, as they have been paid for in the past from the DG Special Projects Fund. It is written in the PM that current Council to decide on whether or not to use these fund for payment of student dues.

Council Chair Mayuiers asked PDG Beracy, GMT Chair, how he felt about students paying for membership dues. His opinion is that they should be paid because it shows value for the membership. DG Anderson asked how to get student campus club more involved now, and to become a Lion later. PDG Beracy recalled that Lion Lula Gardfrey created a "think tank" as GMT Chair to come up with steps to transition from Campus Club to Lion. Lion Gardfrey will be contacted for results of these efforts.

Executive Director Report -Lion Wendy Burns, Executive Director

The Lions State Office is still abiding by Governor Whitmer's executive order as we are a non-essential business. Regular business hours are in effect with 2-3 days in-office and alternate days are held remotely. The Lions of Michigan Foundation keeps the same schedule enabling the office to be open daily. Administrative Assistant Amber Ebright has been furloughed since mid-March and is scheduled to resume her normal hours on August 3. A sign is posted on the door stating masks are mandatory; masks are provided and visible on the front desk along with hand sanitizer and a Plexiglas shield. A thermometer is available for taking temps and a Covid Screening form is used prior to in-person meetings.

Dues statements have been sent out to all of the District Treasurers. The dues income is down \$2,200.00 over the same period from last ear.

As a follow up to Kid's Food Bank, a check for \$1,600.00 was sent which included a donation of \$200.00 from the MD 11 Convention fund. If a district still has a donation to submit, it can be sent to the state office.

July 18 was the State Chair Training held at the state office. Between in-person and ZOOM, there were 13 attendees. Reporting to the Council of Governors, Budget Requests, Committee Member Inclusion were just a few of the topics. Overall, the training was well received. CC Jeff Mayuiers and PDG Ray Robins also participated in the training.

An overview of items provided to Governors from the state office was reviewed and can be found in the MD 11 Policy Manual. This covers supplies, name badges, MD 11 Convention expenses, etc. Three (3) Council of Governors meetings can be turned into the state office for hotel reimbursement, up to \$75.00. It was noted that there will be quite a savings to the Council and Committee budget due to the August meeting being held primarily via Zoom and eliminating hotel meeting charges.

The MD 11 Convention has new Co-Chairs, PDG David and Lion Brenda Hacker. Work has already begun to review the details of the 2021 Convention which will be held in Holland. It was noted that expenses for the convention that showed on the financial reports are primarily deposits sent for the 2021 Convention. A deposit of \$1,000.00 will soon be sent for the 2022 Convention in Auburn Hills.

Lion Michigan Forum: PDG Karen Routson provided a preliminary outline of the Forum for review. It was agreed upon by the committee to invite Daniel Elkins of Delaware to provide the keynote address. The Global Action Team will again be invited to conduct a breakout session, either as a group or separately. Theme ideas include: Service to Community in a New World of Service; We Stand Together, United in Kindness and Diversity; Serving in a Strange, New World. The committee will also work on a back-up plan for a virtual Forum in the event there are meeting restrictions in place next February. Suggestions for session topics can be submitted to PDG Routson or Lion Wendy.

Upcoming meetings: October 2-3 Council of Governors will meet in Gaylord. During this meeting LCI and S.A. Dodge awards will be reviewed and criteria discussed. In December all awards will be voted upon. ID Faber reminded Governors on the importance of these awards and following the criteria that will be provided by IP Choi. If the criteria for a candidate are not met, it will not be moved forward. The information will come to the DGs from LCI. S.A.Dodge criteria will be sent from the state office. PID Bill Hansen offered to assist anyone who may need help in drafting a nomination letter and also stressed the importance of nominating Lions from each district.

Conducting Lions Business in a New World of Service —Council Chair Jeff Mayuiers

Council Chair Mauyiers discussed the importance of "turning the Lights back on" for Lions, and
encouraging them to be safe, first and foremost. Prior to the start of this Council of Governors meeting,
anyone coming into the office was required to fill out a Covid-19 questionnaire and to have their temps
taken. As a group, we need to do all we can to ensure Lions are meeting and serving safely. The Covid19 Screening form used for today's meeting will be forwarded to all as a useful tool for club meetings.

New Business:

Childhood Cancer: In a written report provided by Lion Laura Hunt, Childhood Cancer Chair, a budget request was included for consideration by the council.

MOTION: DGs Anderson, Wilbert, to table the request for funds for the Childhood Cancer committee.

Lion Bob Hohendorf asked if there was an urgent need for considering the approval today. The report stated funds were needed for tri-fold brochures which had been printed and for banner patches which will be provided to clubs that make donations to Childhood Cancer. Governor Makhoul felt the items were necessary and should be paid for. Governor Mayuiers stated the committee should look into a grant for this, as Treasurer Hemeryck suggested.

A roll-call vote was taken and the motion carried, majority in favor; one nay vote, DG Makhoul.

Information Technology: PDG Robins asked for funds to reimburse him for expenses he incurred to purchase needed technology equipment to conduct this and other meetings held at the state office. The request for the year totals \$1,500.00. The purchase of eight (8) new microphones was made to a cost of approximately \$400.00, and PDG Robins asked that he be reimbursed for this amount. Lion Wendy noted there is money in the state budget for equipment, and funds could come from there.

MOTION: Anderson, Stromlund, to approve the Information Technology budget as presented. Motion carried.

Governor Koch recommended a line-item be added for IT in the budget. Treasure Hemeryck will be asked to include this in the October financials.

Peace Poster 2020-2021: DG Stromlund asked how others would be handling the Peace Posters this year with many schools suspending in-classroom meetings. Some districts will continue to work with art teachers, as this might be a project that will get more recognition this year; DG Hohendorf will add it to his Cabinet meeting agenda for C1 to discuss; DG Makhoul stated the competition is a great UN tool and should continue.

Childhood Cancer Report –Lion Laura Hunt

Lion Hunt was asked to request her request for funds in person as opposed via a written request. The request was reviewed in advance and a motion to table the request was made. Lion Hunt was able to provided details as to the expenditures that will be made. Brochures greatly help to promote what Lions throughout the state are doing to assist in the fight against Childhood Cancer. Districts are supporting three established programs: Camp Quality, Maggie's Wigs4Kids and Kids Kicking Cancer. DG Mayuiers suggested Lion Hunt look to LCIF to see if a Childhood Cancer grant is available. Lion Hunt will follow up on this.

Old Business:

A few State Committee Chair positions remain open. Lion Burns reported the All State Band remains vacant and she has asked LMASB CEO Becky Dahlke to appoint a chairperson. The White Cane Chair position remains vacant and DG David Anderson brought up the fact that at the last meeting, it was decided to combine White Cane with Sight Conservation and to ask Lion Roger Bosse to oversee the area of White Cane. Lion Burns will contact Lion Bosse to confirm.

C1 Test-Markey Survey: DG Hohendorf reported the survey which PR Chair Lion Matthew Tetloff was working on has been put on hold at this time.

International Convention Chairperson: Discussion at the last meeting suggested appointing a DGE to oversee the LCI-Con, with assistance from the state office. This person would need to be on-site to pick up the ribbons for distribution at parade line up, help with a hospitality room and the Michigan Night. This would greatly reduce expenses as the DGEs expenses are paid for by LCI. PID LaMothe pointed out this may pose a problem as the DGEs stay at a different hotel than the Michigan delegates. It was suggested the CCE be appointed as the chair, but their training isn't covered by LCI and not all CCEs would attend. ID Faber suggested using funds from the dues account (International Convention restricted funds) and designate an amount to pay for the CCE expenses to attend training.

MOTION: Schaefer, Stromlund, to designate the Council Chair-Elect each year as the International Convention Chairperson to assist in coordination of events at the LCI-Convention.

After some discussion it was determined the process of finding an International Convention chair needed further investigation. DG Schafer made a motion to rescind the original motion; support DG Leathers. Motion carried.

MOTION: Hohendorf, Schaefer, to form and Ad-Hoc committee to review the International Convention Chairperson position and report the results to the Council of Governors. Motion carried.

The Ad-Hoc committee will be chaired by PID Esther LaMothe and members will be DGs Mayuiers, Anderson, Stromlund and Schaefer.

Assistant to the State Treasurer: The position has been posted in the Lion Pride and District newsletters and will continue to post until there is a potential candidate. Governors were asked to look to their district leadership for prospective candidates.

Council Chair Mayuiers asked DG Hohendorf to share a letter he has written called "Turning on the Lights." The letter references three types of Lions: Red light, yellow light and green light, and expresses how we are dealing with re-engaging at our own pace and that's ok. It will be included in the Lion Pride for the membership to view. DG Schaefer suggested including it in local newspapers, as well.

Tail Twister fines were collected from those present, and IOUs were given to those on ZOOM. The meeting adjourned at 2:30 p.m.

Respectfully submitted by Executive Director Wendy Burns